

Millwright Apprenticeship Application

APPLICATION INSTRUCTIONS:

- Fill out **all** of the information (Please print)
- Mail to:

Attn: Application Department
Nor Cal Carpenters Training
2350 Santa Rita Road
Pleasanton, CA 94566
(925) 462-9644

NorCalCarpenters-Training.org



Valid April 2021 - March 2023

Office Use Only

ARL# _____

Date _____

Social Security #: _____ - _____ - _____
 LAST NAME FIRST NAME

NOTE: We are required to collect your Social Security # by the California Division of Apprenticeship Standards (DAS). All application information is kept in strict confidence by Carpenters Training Committee for Northern California.

Name: _____

Address: _____
 Apartment/Room/Space

City: _____ **State:** _____

Zip: _____ **County:** _____
The division of California that you live in (e.g., Alameda, Contra Costa).

Phone: _____ - _____ - _____
Area Code One number where you can always receive calls or messages.

***Email:** _____
*Email address is optional.

1. Do you have a High School Diploma, GED, or *Equivalent? YES NO
*Equivalent qualifications are explained in the "Minimum Qualifications" of this application.
 *Please understand: If you have answered NO, your application will not be processed and will be returned. If you have answered YES, you must present documentation prior to program entry.
2. Have you passed one (1) year of High School algebra or equivalent? YES NO
*Please understand: If you have answered NO to #1 or #2, your application will be returned. If you have answered YES, you must present documentation prior to program entry.
3. Do you read and understand English? YES NO
4. Do you have a current California Driver License? YES NO
5. Do you have a current DSOP card? YES NO
6. Are you a Veteran with an honorable discharge? YES NO

Sign Your Name Here: **X** _____
This application is no good without your signature.

Please use an X to mark the following boxes that apply:

A. Gender:	B. Race or Ethnic Derivation: (Check one box only) <small>Defined in Sec. 2(i) California Plan for Equal Opportunity in Apprenticeship (Cal. Labor Code, Ch. 4, Div. 3, Sec. 151)</small>		
<input type="checkbox"/> Male	<input type="checkbox"/> American Indian/Alaskan Native	<input type="checkbox"/> Black (Not of Hispanic Origin)	<input type="checkbox"/> Hispanic
<input type="checkbox"/> Female	<input type="checkbox"/> Asian or Pacific Islander	<input type="checkbox"/> Filipino	<input type="checkbox"/> White (Not of Hispanic Origin)

C. Identify two (2) geographical areas where you will accept referral: (Check two* (2) areas ONLY!)

- | | | | | |
|---|---|---|--|---|
| <input type="checkbox"/> Area #1:
Alameda County
Contra Costa County
Marin County
San Francisco County
San Mateo County | <input type="checkbox"/> Area #2:
Humboldt County
Lake County
Mendocino County
Napa County
Solano County
Sonoma County
Trinity County | <input type="checkbox"/> Area #3:
Monterey County
San Benito County
Santa Clara County
Santa Cruz County | <input type="checkbox"/> Area #4:
Alpine County
Amador County
Colusa County
El Dorado County
Nevada County
Placer County
Sacramento County
Sierra County
Sutter County
Yolo County
Yuba County | <input type="checkbox"/> Area #5:
Butte County
Del Norte County
Glenn County
Lassen County
Modoc County
Plumas County
Shasta County
Siskiyou County
Tehama County |
|---|---|---|--|---|

(*Note: If you select more than two (2) areas, your application will not be processed and will be returned.)

The Millwright Apprenticeship Program

(Print and keep for your records)

Nor Cal Carpenters Training
2350 Santa Rita Road
Pleasanton, CA 94566-4135
(925) 462-9644

NorCalCarpenters-Training.org



THE PROGRAM:

Millwright apprentices earn while they learn, working on-the-job with journeylevel Millwrights. In addition, they attend classes of related technical instruction. The objective of the instruction, in addition to on-the-job experience, is to train all-around journeylevel Millwrights.

Millwright work, often called the "mechanical craft", involves the erection, installation, and maintenance of equipment and machinery. Typical installations are conveyors, turbines and energy generating systems, processing and bulk material handling equipment, installing pumps, compressors, and robotic equipment, etc. Millwright work is often technical, requiring a high degree of precision.

Wage & Fringe Benefits: Apprentices earn a percentage of an established area journeylevel wage rate. Advancements are possible each six (6) months of the apprenticeship term. Health, vision and dental care, pension, annuity and vacation benefits are provided as eligibility is established.

Hours of Work: The work week is forty (40) hours, 6:00 a.m. to 5:30 p.m. with a half hour lunch each day, unless modified by union agreement.

Classes: Mandatory classes are one week each quarter for 36 hours with a half hour lunch each day. Apprentices may be eligible for unemployment compensation while attending classes.

Availability of Work: The volume of construction work varies according to economic conditions, locality and weather. Steady employment in construction is the exception, not the rule. The approximate number of hours worked per year is 1,300. Apprentices may have extended periods of unemployment.

Transportation & Tools: Apprentices are required to furnish their own transportation and hand tools. A tool list will be furnished upon indenture into the program.

Extra Requirements: Eligibility for certain jobs may require the ability to read and understand English, and/or maintain a current California driver license, and/or have a current DSOP and/or a current TWIC Card and/or a RSO card. For more information on DSOP, call DISA Health and Safety Center 925-798-5501. For more information on TWIC, call 1-866-347-TWIC. For more information on RSO, call OSCA 866-699-2727.

Union Affiliation: Apprentices are obligated to become a member of the appropriate Millwright local union, and must maintain their availability for employment referral.

Completion Certificate: When the apprenticeship is completed, the apprentice attains journeylevel status in the Union and is awarded a United Brotherhood of Carpenters and Joiners of America Certificate and a California State Journeyman Completion Certificate.

ADMINISTRATION & SUPERVISION

The program is set up under a collective bargaining agreement. Costs are paid from contractual hourly contributions to the training fund. The apprentice's training is supervised by the Millwright Training Committee (MTC), made up of representatives from the local union and union contractors.

TRAINING STANDARDS:

The Training Standards, which are approved by and registered with the State of California, provide for training of apprentices on-the-job in work processes of the trade and in related technical subjects and manipulative instruction. Safety is stressed throughout the training. The objective is to train the apprentice to be an all-around journeylevel Millwright.

THE APPRENTICESHIP AGREEMENT:

Each qualified applicant who becomes a Millwright Apprentice with the Nor Cal Carpenters Training (NCCT) must sign an apprenticeship agreement with the Millwright Training Committee (MTC), whose mailing address appears at the top of this application. Applicants must agree to abide by the rules of the MTC. This is required by the State of California Division of Apprenticeship Standards (DAS).

Minimum Qualifications: Applicants shall be at least seventeen (17) years of age at the time of application with no upper age limit. If the applicant is under eighteen (18) years of age at the time of indenture, the agreement must be signed by a parent or guardian. Applicants must have obtained a High School Diploma, a GED, Certificate of High School Completion, or a legal equivalent, or show proof of satisfactory completion of a pre-job preparatory course in Carpentry of at least six (6) months, such as United Brotherhood of Carpenters and Joiners of America, Job Corps, or other approved carpentry apprentice preparatory course, or on-the-job training of six (6) months or 1,500 hours experience in the construction field that would qualify an applicant as having met the minimum educational requirements. Applicants must also present proof of having completed one year of high school algebra or equivalent, or present proof of having taken and passed an equivalent high school algebra exam.

Applicant Procedure: Qualified applicants must complete the online application at NorCalCarpenters-Training.org, or submit the application by mail to the NCCT District Office whose mailing address appears above. Each qualified applicant will be listed on an Applicant Referral List, in the order in which the application is received, and assigned a sequential referral number.

After applying, it is the applicant's responsibility to notify the NCCT promptly in writing of any changes to the information on the application.

The Applicant Referral List will be used to refer applicants by numerical sequence from the Applicant Referral List to the Union for dispatch to jobs within the geographical area(s) that is selected on the application. In order to be admitted to the Millwright Apprenticeship Program, a qualified applicant must first obtain a job through this referral system.

The MTC will notify, in writing, applicants that they are immediately eligible, upon completion of a **mandatory orientation** class, for indenture. The number of applicants, to be so advised, shall be determined by employment needs for new apprentices in the geographical jurisdiction covered. If an applicant is offered the opportunity to obtain entry into the program, but refuses that opportunity, and/or does not respond to the offer, the applicant shall have his/her name removed from the Applicant Referral List.

It is the applicant's responsibility to notify the MTC promptly, in writing, of a change in any information requested on this application.

NON-DISCRIMINATION:

The Nor Cal Carpenters Training (NCCT) does not discriminate in the selection and training of Pre-Apprentices or Apprentices.

ADDITIONAL INFORMATION:

If you have any questions, contact the MTC at the address and phone number above, or visit NorCalCarpenters-Training.org.